



Michael R. Ziembo, CPA, Managing Director

(260) 969-2528

mziembo@badencpa.com

General Background

- ▶ Over 25 years of professional experience with Baden Gage & Schroeder, LLC focusing on audit, technology and process improvement services
- ▶ Practice focuses on providing audit, tax, merger and acquisition services, pension audits and business advisory services
- ▶ Member of the firm's Manufacturing Group, Non-profit Service Group and Employee Benefit Plan Group

General Experience

Corporate Finance

- ▶ Served as outsourced CFO for \$50 million manufacturer/distributor
- ▶ Served as outsourced CFO for a technology consulting firm
- ▶ Preparation of forecasted financial statements and projections
- ▶ Activity based costing/product costing projects
- ▶ Financial modeling
- ▶ Development of system to analyze freight costs electronically
- ▶ Development and implementation of cost accounting systems, including set up of bills of materials

Accounting/Audit

- ▶ Financial and compliance audit, agreed upon procedures, reviews and compilations
- ▶ Specialize in audits of manufacturing, distribution and service companies
- ▶ Monthly outsourced accounting services

Buy/Sell Advisory

- ▶ Negotiation of terms
- ▶ Due diligence

Education and Credentials

- ▶ Indiana University School of Business, Bachelor of Science in Business
- ▶ Certified Public Accountant
- ▶ On-going programming training

Trade/Industry/Professional Associations

- ▶ American Institute of Certified Public Accountants
- ▶ Indiana CPA Society
- ▶ Past President of the Board for Big Brothers Big Sisters of Northeast Indiana
- ▶ Past President of the Board for Erin's House